



Employee Benefits

WORK/LIFE BALANCE AT MSD

Staff experience:

1. Professional leave & PTO
2. Electronic direct deposit
3. Observation of government holidays
4. Benefits within first 30 days of hire for those working 25+ hours/week
5. Community building and engagement opportunities



LUNCH & COFFEE

All employees are provided the option of free lunch daily during the school year. Coffee and tea are always available for all MSD staff.

PROFESSIONAL DEVELOPMENT

Staff have the opportunity to collaborate with colleagues, set annual goals, and attend meetings and conferences in various learning environments on and off-campus.



From Joo Ree Chu, MSD's Director of Student Support:

"MSD strives to be a place where everyone feels like they are not only welcomed, they truly belong."



25 HOURS



Employees who work 25+ hours/week are eligible for pre-tax benefits, including health, dental, vision, and term life insurances, and Retirement Plans. Employees can elect benefit from MSD's funded HSA when opting into a high deductible plan.

SUMMER SABBATICAL PROGRAM



- Eligibility starts after 5 years at MSD
- An opportunity to explore, travel, or get outside your comfort zone, partially funded by MSD
- Past trips include art exploration in Spain, backpacking in Europe, and National Parks tour

5 BEAUTIFUL ACRES of working, learning & growing environments

including: walking paths • vertical and urban farms • outdoor learning spaces • secure facilities • innovative, updated buildings • up-to-date technology • student-designed treehouse

HEALTH & WELLNESS

Wellness activities and events are available on and off-campus. Employees working 25+ hours/week are eligible for health insurance. MSD's health insurance contribution is 75% of the employee only plan. MSD offers an Employee Assistant Program to provide work/life support. MSD pays 100% of the premium for short and long-term disability for employees who work 30+ hours/week.

TUITION REMISSION



Employees working 30+ hours/week receive a 50% tuition remission for their children enrolled at MSD.

CAREER INCENTIVE

Employees who work at MSD for 5 years are eligible for a financial career incentive that grows with MSD tenure.



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